

# BLANKROME

Kayla M. Loveless | Associate  
Labor & Employment

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Kayla M. Loveless concentrates her practice on a wide range of labor and employment law compliance and litigation matters.

Kayla has significant experience advising clients on relevant laws and best practices for handling employment needs, investigating and evaluating allegations of discrimination, harassment, and retaliation under federal and state statutes, as well as drafting pleadings, discovery requests, discovery responses, substantive motions, non-solicitation agreements, settlement agreements, policies and procedures, and severance agreements. Kayla has successfully tried cases before the Occupational Safety and Health Administration (“OSHA”) Office of Administrative Law Judges (“OALJ”).

Along with her labor and employment representation, Kayla has notable experience advising companies on implementing best practices related to diversity, equity, and inclusion, including those pertaining to the recruitment and retention of employees. In March 2022, Kayla received her certification in Diversity, Equity, and Inclusion from Cornell University’s School of Industrial and Labor Relations. Similarly, Kayla is a continued supporter of pro bono legal work and actively provides pro-bono legal services.

Prior to joining Blank Rome, Kayla worked in St. Louis, Missouri, and Houston as a Labor and Employment associate at a national law firm. Kayla also served as an intern at the Department of Labor, an intern at the United States Attorney’s Office for the Southern District of Illinois, and an extern at the American Civil Liberties Union.

During law school, Kayla served as a member of the *Washington University*

*Jurisprudence Review* and president of the Black Law Students Association.

## **Outside The Firm**

Kayla enjoys reading sci-fi and fantasy books, hanging out with her dog (Cashmere), traveling, roller skating, and listening to music. Kayla comes from a big family and hanging out with her family is one of her favorite pass times.

## **Admissions**

- Missouri
- Texas

## **Education**

- University of Missouri, BA
- Washington University in St Louis, JD

## **Recognitions**

- 2023, Black Law Student Association Outstanding Achievement in Practice Award, by Washington University School of Law

## **Professional Activities**

Kayla was a member of the inaugural class of the National Bar Association's Advancement Academy for Excellence and presently maintains her membership with the organization. Further, Kayla is a member of the State Bar of Texas and the Downtown Group.